

# **Sanctioning a Boycott of Starbucks in Support of Starbucks Workers United Baristas**

## **WHEREAS,**

More than 12,000 Starbucks baristas across the United States have organized with Workers United-SEIU in order to secure fair wages, adequate staffing, sufficient hours, workplace protections, and a voice on the job; and

## **WHEREAS,**

Despite nearly five years of worker organizing and bargaining efforts, Starbucks has failed to finalize a fair first collective bargaining agreement with union baristas; and

## **WHEREAS,**

Starbucks has become the largest violator of U.S. labor law in modern history, with repeated findings of unlawful conduct against workers exercising their legally protected right to organize and bargain collectively; and

## **WHEREAS,**

Starbucks workers are seeking a fair, reasonable contract that would provide better pay, better staffing, enough hours to earn a living and qualify for benefits, and stronger workplace protections; and

## **WHEREAS,**

Coalition of Graduate Employees members have long stood with working people across industries in the shared fight for dignity, respect, fair compensation, safe workplaces, and the fundamental right to organize; and

## **WHEREAS,**

The Coalition of Graduate Employees has a proud history of supporting workers engaged in collective action and collective bargaining struggles and recognizes that an injury to one worker is an injury to all workers; and

## **WHEREAS,**

Corporate greed and growing economic inequality threaten the well-being of working families and communities, while workers continue to struggle for a fair share of the wealth they create;

## **THEREFORE BE IT RESOLVED,**

That the Coalition of Graduate Employees hereby sanctions and endorses the boycott of Starbucks called for by Workers United-SEIU; and

**BE IT FURTHER RESOLVED,**

That the Coalition of Graduate Employees encourages its members, affiliates, and partners to support union Starbucks baristas by refraining from purchasing Starbucks products until Starbucks finalizes a fair union contract with organized workers; and

**BE IT FURTHER RESOLVED,**

That the Coalition of Graduate Employees pledges to operate as a Starbucks-free union organization during the duration of the boycott, meaning that Starbucks products shall not be purchased with Coalition of Graduate Employees funds for meetings, conferences, trainings, offices, or other official events; and

**BE IT FURTHER RESOLVED,**

That the Coalition of Graduate Employees shall communicate this action to state affiliates, local allies, and members and encourage them to adopt similar Starbucks-free policies; and

**BE IT FURTHER RESOLVED,**

That the Coalition of Graduate Employees shall continue to stand in solidarity with union Starbucks baristas and support lawful actions aimed at securing a fair collective bargaining agreement; and

**BE IT FURTHER RESOLVED,**

That the Coalition of Graduate Employees shall refer this resolution to the American Federation of Teachers for concurrence ; and

**BE IT FINALLY RESOLVED,**

That this boycott shall remain in effect until Workers United-SEIU and Starbucks reach and ratify a fair union contract that addresses workers' demands for fair wages, adequate staffing, sufficient hours, workplace protections, and respect on the job.