

Memorandum of Understanding: Protecting International Graduate Employees

Oregon State University shall create and draft language to proactively protect international graduate employees from the unique threats they face in their graduate work. The university shall submit these draft plans to the graduate community for feedback continually, until such time as international graduate employees at OSU convey that they feel safe from arbitrary deportation and other legal yet cruel acts.

Further, the university shall provide unlimited, rapid, and direct legal assistance to any graduate employee threatened with deportation under existing or future federal laws or guidance.

This agreement represents the joint understanding between the parties and will remain in effect so long as OSU is operating at Operations Level 2 or above per the university's current definitions, or until both parties elect to revisit this memorandum of understanding, whichever is earlier.

For Coalition of Graduate Employees, AFT-6069:

For Oregon State University:

Printed name:

Printed name:

Signature:

Date:

Signature:

Date: