

1 **ARTICLE 13 – SUMMER SESSION**

2
3 Section 1

4 At the discretion of the employing unit, Graduate Employees on academic-year appointments
5 may be offered In the exceptional case that an appointment is made for a period less than
6 twelve (12) months, employing units may offer Graduate Employees additional appointments
7 covering all or part of the University’s Summer Session. The number of such appointments and
8 their duration will be determined by the employing unit based on the anticipated workload or
9 enrollment for Summer Session.

10
11 Section 2

12 The salary for Summer Session appointments will be determined according to Article 11
13 (Salary), with Summer Session treated as another three (3) month (thirteen (13) week
14 employment period. The salary base for the Summer Session will be that of the previous
15 academic year. The actual work duration in Summer Session may differ considerably from the
16 employment period; for example, a Graduate Teaching Assistant may be employed to teach a
17 four (4) week Summer Session course at thirteen (13) hours per week, corresponding to fifty-
18 two (52) hours total work or 0.10 FTE for the employment period.

19
20 Section 3

21 The University will provide resources to Graduate Employees to help Graduate Employees
22 cover summer living costs. The University will provide each Graduate Employee with the
23 following resources and options for summer funding. This list is not exhaustive, and the
24 University may provide additional summer funding aid and options that are not included in this
25 list.

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27 (a) Support for finding funding within and outside the Graduate Employee’s department and
28 Oregon State University. Individual employing units must create and maintain a list of
29 summer funding opportunities in the form of a curated list of opportunities that is
30 distributed among Graduate Employees via email and sent out by the University no later
31 than the fifth week of Spring Term.
32 (b) Setting up an Educator Summer Savings Fund (see Section 4)

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34 Section 4 – Educator Summer Savings Fund

35 For the months of September through June, the University will contribute \$450 per Graduate
36 Employee that has an assistantship that month into an Educator Summer Savings Fund. This
37 \$450 will not be taken out of the Graduate Employee’s monthly salary.

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39 Graduate Employees who do not have a summer appointment and who will be returning in the
40 Fall academic term are eligible to request up to \$4,050 from the Educator Summer Savings
41 Fund beginning Week 8 of the Spring academic quarter and up until the end of August.

42
43 Section 5

44 Recognizing the variability of summer course registration, employing units may take the
45 following steps to establish summer appointments:

- 46
47 a) Ask Graduate Employees to indicate interest in summer work in writing, including via
48 email, at any time during the academic year.
49 b) Issue a “tentative summer offer” if they believe work will be available during the
50 summer, which can be made contingent on sufficient enrollment in a course or
51 sufficient funding for non-instructional work.

11.5.19 CGE Version

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53 Tentative summer offers can be rescinded without penalty up to forty-five (45) days prior to the

54 start of the summer session in which the work is scheduled to commence. If a tentative offer is

55 rescinded later than forty-five (45) days prior to the summer session in which the work is

56 scheduled to commence, the Graduate Employee will be entitled to a payment of \$500 in

57 consideration of work performed preparing for the assignment.