

Oregon State University Proposal  
Negotiations with CGE  
November 5, 2019

## **ARTICLE 19 – CONSULTATION/LABOR MANAGEMENT MEETINGS**

### **Section 1**

The Union and the Assistant ~~Provost of Academic Employee and Labor Relations~~ Vice President of Human Resources or their designee agree to meet **on a monthly basis** at the request of either party to discuss matters pertinent in the implementation or administration of this Agreement or other mutually agreeable matters. ~~The meetings will be held as soon as practicable after receipt of a written request for such a meeting.~~ The request for such meetings shall contain a recommended agenda of items to be discussed. Each party may have up to ~~three~~ **five (5)** representatives at such meetings. Additional representatives may be allowed upon mutual agreement of the parties. Matters related to grievance(s) or arbitration shall be handled pursuant to Article 18.

### **Section 2**

The parties agree that such meetings shall not constitute or be used for the purpose of negotiations.

### **Section 3**

Any resolution or agreements made as a result of these meetings shall be reduced to writing and signed by the parties.

## **LETTER OF AGREEMENT – LABOR MANAGEMENT MEETINGS**

~~The University and the Union agree to hold labor management meetings monthly. A maximum of five (5) attendees from the University and five (5) attendees from the Union may participate, unless otherwise mutually agreed upon.~~

~~Standing meeting agenda items may include, but will not be limited to, health and safety, FTE adjustment, assignment of work, work space, notice of appointment, and appointment duration. The University agrees to resolve matters of concern timely with follow up during the subsequent monthly meeting.~~

~~Meeting agenda for the period August 2016-June 2018 may also include preparation and roll-out of the 2017 FTE adjustment.~~