ARTICLE 7 – UNIVERSITY RIGHTS

Except as specifically modified by the terms of this agreement and in circumstances where employment is severed by University policies, procedures, or academic protocols, the University shall retain all rights and authority, whether exercised or not, to govern, control and direct its operations. These rights include, but are not limited to:

(a) determine methods, means, resources and personnel by which operations and academic programs are to be conducted;
(b) determine administrative organization;
(c) determine size and qualifications of faculty and staff;
(d) allocate and assign work;
(e) control the use of University buildings, property, equipment and other resources;
(f) determine admission standards and procedures;
(g) determine eligibility for and procedures and processes for awarding scholarships and financial aid;
(h) determine academic standards, policies and procedures;
(i) determine the application of academic standards;
(j) determine academic degree, program and course offerings and requirements;
(k) assess academic programs and determine degree eligibility;
(l) impose academic sanctions including dismissal;
(m) impose sanctions for violation of the Student Conduct Code;
(n) hire, promote, transfer, assign, reassign and retain employees;
(o) suspend, discharge or take other disciplinary action against employees for just cause.
(p) relieve employees from duty due to lack of work or other non-disciplinary reasons.