ARTICLE 3 – TERM OF AGREEMENT

Section 1

This agreement shall become effective upon ratification by the parties and expires on June 30, 2020
March 30, 2024.

Section 2

Either party may give written notice during the period of November 1–30, 2019 August 1–30, 2023 of its
desire to negotiate a successor agreement. In the event that either party provides written notice of its
intent to negotiate a successor Agreement, the parties will arrange to meet within thirty (30) calendar
days to discuss ground rules for the successor negotiations including the schedule for the exchange of
proposals and the formal commencement of negotiations.

Section 3

This Agreement shall not be open during the term of agreement except by mutual agreement of the
parties or the proper use of the articles on Separability (Article 5), Complete Agreement (Article 4), or
Section 4 of this Article.

Section 4

Notwithstanding the provisions of Sections 1, 2 and 3 of this Article, either Party may elect to reopen
this Agreement for the limited purpose of negotiating up to four articles and their affiliated Letters of
Agreement selected by each Party. Two additional articles and their affiliated Letters of Agreement can
be opened by either Party through mutual agreement in writing. To invoke this reopener, a Party shall
notify the other Party, in writing, during October 2017 August 2021. Upon such written notice being
provided, the Parties will meet within thirty (30) days to discuss ground rules for the reopened
negotiations.