

1 **ARTICLE 3 – TERM OF AGREEMENT**

2 **Section 1**

3 This agreement shall become effective upon ratification by the parties and expires on ~~June 30, 2020~~  
4 March 30, 2024.

5 **Section 2**

6 Either party may give written notice during the period of ~~November 1–30, 2019~~ August 1-30, 2023 of its  
7 desire to negotiate a successor agreement. In the event that either party provides written notice of its  
8 intent to negotiate a successor Agreement, the parties will arrange to meet within thirty (30) calendar  
9 days to discuss ground rules for the successor negotiations including the schedule for the exchange of  
10 proposals and the formal commencement of negotiations.

11 **Section 3**

12 This Agreement shall not be open during the term of agreement except by mutual agreement of the  
13 parties or the proper use of the articles on Separability (Article 5), Complete Agreement (Article 4), or  
14 Section 4 of this Article.

15 **Section 4**

16 Notwithstanding the provisions of Sections 1, 2 and 3 of this Article, either Party may elect to reopen  
17 this Agreement for the limited purpose of negotiating up to four articles and their affiliated Letters of  
18 Agreement selected by each Party. Two additional articles and their affiliated Letters of Agreement can  
19 be opened by either Party through mutual agreement in writing. To invoke this reopener, a Party shall  
20 notify the other Party, in writing, during ~~October 2017~~ August 2021. Upon such written notice being  
21 provided, the Parties will meet within thirty (30) days to discuss ground rules for the reopened  
22 negotiations.