

# The Coalition of Graduate Employees

CGE is the labor union representing Graduate Teaching and Research Assistants at OSU.



## Bargaining

CGE and OSU have been engaged in contract negotiations since March. While we've made a lot of progress, we're stuck on a few important issues.

**Health Insurance.** CGE has proposed that OSU accept the changes to the health insurance plan recommended by CGE's Health Insurance Advisory Council. These changes would provide major dental coverage and lower the financial barriers to utilizing health insurance benefits.

**Cost of Living Adjustments.** CGE has proposed that graduate employees receive the same 2% COLA that classified staff receive. Without this increase, graduate employees face yearly de facto pay cuts as rent, food, and bills increase due to inflation.

## What's the Hold Up?

OSU has demonstrated at the bargaining table that they can afford these changes, but have thus far been unwilling to agree to them. The OSU Bargaining Team needs the approval of **Provost Randhawa** and the OSU Leadership Team to make these critical investments in graduate employees.

## How Can You Help?

Read our open letter to Provost Randhawa. [cge6069.org/COLAs](https://cge6069.org/COLAs)

Follow the CGE bargaining blog. [cge6069.org/bargaining\\_blog](https://cge6069.org/bargaining_blog)