

Special CGE Membership Meeting
Ratification of New Collective Bargaining Agreement

Friday, October 4, 2013

Westminster House, corner of 23rd & Monroe (where the CGE office is located)

Bargaining Team Presentation: 3:00 PM

Voting: 3:00 PM – 7:00 PM Friday, October 4; 9:00 AM – 5:00 PM Monday, October 7;
9:00 AM – 8:00 PM Tuesday, October 8.

On September 26th, 2013, the CGE Bargaining Team reached a tentative agreement with Oregon State University. The bargaining team recommends this agreement to the membership for ratification. More details on the agreement, including a PDF of the tentative agreement, can be found at:

<http://cge6069.org/ratification>

In keeping with the CGE Constitution and Bylaws, a special membership meeting will be held to consider the tentative agreement. The meeting shall begin with a report to the membership on the new agreement. Voting on the recommendation to ratify the new agreement shall be held from 3:00 PM – 7:00 PM on Friday, October 4th; 9:00 AM – 5:00 PM on Monday, October 7th; and Tuesday, October 8th 9:00 AM-8:00PM . The vote shall be by secret ballot. For the contract to go into effect, members need to vote to approve it. If and once ratified, it will be in effect from the date of ratification until June 30th, 2016.

The special meeting is open to all CGE members. Consistent with the CGE Constitution and Bylaws, to participate in the ratification vote, you must be a bargaining unit employee and have signed a membership card. No proxy votes shall be allowed.

Ratification Vote Process

Voting

Vote will be by secret ballot. To ensure secrecy, ballots will be distributed with a small secrecy envelope and a larger envelope with a sticker on the outside containing the member's name. It shall be the responsibility of CGE staff to provide the necessary balloting materials and extra copies of the membership list for inspection at the meeting.

Members wishing to vote shall receive their ballots, blank secrecy envelope and larger voting envelope. Members will be instructed to clearly mark their ballot, place it in the blank secrecy envelope and place the secrecy envelope sealed in the larger voting envelope. The completed ballot shall then be dropped into a sealed box.

Ratification Committee

The vote will be supervised by a committee of the membership. The committee will verify eligibility, count ballots, and recommend the outcome of any challenges to the conduct of the vote to the CGE Executive Council.

Eligibility To Receive Ballot

All persons who are current members of CGE are eligible to receive a ballot. In the event that a person believes that there is an error in the recording of their membership, a blank voting envelope shall be given to that person, and they shall be directed to print their name and department on the voting envelope and sign and date it.

Counting of Ballots

After 8:00 PM on Tuesday, October 8th, the ratification committee shall open the ballot box and divide the ballot envelopes into two piles. One pile shall be those with labels with the name of a member that matches the name of a bargaining unit employee on a list provided by the University. The other pile shall be those envelopes that do not match the membership list provided by the University.

The ballots envelopes from the first group shall be opened. The secrecy envelopes from this group shall be cast together in a box. The ballot envelopes in the second group shall be sealed in another envelope in the event that they need to be counted. The number of ballots shall be written on the outside of this envelope.

The box containing the secrecy envelopes from the first group shall be opened and the ballots removed from their secrecy envelopes and counted. In the event that the ballots in the second group cannot prevent the verification of a majority decision, the results shall be transmitted to the membership and the University.

In the event that the ballots in the second group are determined to impact the outcome of the vote, the votes in the first group shall be tallied, and the ballots shall be placed in a sealed envelope with the verified count on the outside. The ratification committee shall reconvene as necessary to determine the eligibility of the uncounted ballots and to count those determined to be eligible. The results shall be transmitted to the membership and the University. No additional balloting will occur between the close of voting and the final vote count.